





The Making of a Legend

A legendary tale is viewed as a story of people so heroic and selfless that it seems unbelievable. Yet here at Baptist Health Care, we have real Legends among our team. We have ordinary people who display actions filled with extraordinary Values of Ownership, Integrity, Compassion, Excellence and Service (VOICES). We honor these **Legends of Baptist Health Care** by sharing their VOICES and stories of bravery and conviction. Their kindness and commitment to serve make them legendary in Baptist history and gives us narratives to study, cherish and emulate.

Honoring

Legends of Baptist Health Care are featured permanently in photographs, and their stories are shared through video and printed booklets. They are formally honored by Baptist Health Care President and CEO Mark Faulkner and other Baptist senior leaders. Their stories are shared throughout the organization and become etched in Baptist history.



Honoring Legends

Our Values at Baptist Health Care are vital to our culture. They define who we are and how we live out our Mission and Vision. Team members demonstrate these Values of Ownership, Integrity, Compassion, Excellence and Service every day, in encounters and opportunities to serve. Let me introduce you to this year's Legends — team members who have gone above and beyond to exemplify our Values.

Anna Burrus and **Rachel Hannawalt** took special actions for a mother after her devastating loss.

Rebekah Cassavah assisted a patient with accessibility improvements so the individual could better manage physical demands of caring for family members at her home.

Karen Robinson is a trusted advocate for team members, patients and family members. Her generosity seems to be endless.

Hannah Yager embodies the second greatest commandment – to love your neighbor. Whether the neighbor is known to her or a total stranger, she puts people first and loves as Christ commanded.

Heather Pettinato recognized a woman in distress, and like the good Samaritan, immediately stopped to provide safety, comfort and care.

Latisha Anderson, Kristi Cobb, Shyla Deaton and Melissa Salter provided compassionate care to a single father facing a dire diagnosis, then went much further to provide Christmas joy for him and special memories his children.

Please read this Legends' booklet in its entirety, and visit our website for the full accounts of these team members' heroic acts that inspire and remind us of what a gift it is to help people throughout life's journey. These stories never cease to amaze me and represent the best of who we are. Our **Legends of Baptist Health Care** go above and beyond their responsibilities and outside our campus walls to live out our Values in extraordinary ways. Please be sure to recognize and congratulate this year's honorees.

In Service,

Mark Faulkner President and CEO, Baptist Health Care





Anna Burrus, R.N.

Post Anesthesia Care Unit Baptist Hospital

Heather Pettinato, M.A.

Medical Assistant Baptist Medical Group Family Medicine – Tiger Point

Rachel Hannawalt, BSN, R.N.

Emergency Department Baptist Hospital

Rebekah Cassevah

Therapy Technician Andrew Institute Outpatient Rehabilitation

Karen Robinson, MBA, BSN, R.N., CPXP

Executive Director of Patient Engagement Clinical Safety & Excellence

Hannah Yager

Corporate Marketing and Communications Baptist Health Care

Latisha Anderson, M.A.

Scheduler Baptist Medical Group – Hematology-Oncology

Kristi Cobb, R.N.

Nurse Navigator Baptist Cancer Institute

Shyla Deaton, MSW

Social Worker Baptist Cancer Institute

Melissa Salter, MSW

Screening and Prevention Services Manager Baptist Cancer Institute

2022 Selection Committee

Mark Faulkner

President and CEO Baptist Health Care

Brett Aldridge

Senior Vice President Strategy and Business Development Baptist Health Care Administrator Baptist Hospital

Cyd Cadena

Senior Vice President Operations Baptist Health Care

Liz Callahan

Senior Vice President and General Counsel Baptist Health Care

Julie Cardwell

Senior Vice President, Baptist Health Care President of Baptist Medical Group

Kit Davis

Executive Director, Human Resources Baptist Health Care

Jennifer Grove

Vice President, External Relations Baptist Health Care

Dana Harrison

Vice President, Finance and Administration Baptist Medical Group

Christine Johnson

Vice President and Chief Human Resources Officer Baptist Health Care

Candy McGuyre

Director, Corporate Marketing Baptist Health Care

Bob Murphy

Vice President, Quality, Safety and Patient Experience Baptist Health Care

Joyce Nichols

Vice President, Chief of Nursing Baptist Health Care

Beau Pollard

Vice President, Operations Baptist Health Care

Bobby Potomski

Administrator Gulf Breeze Hospital

Dan Sontheimer

Vice President and Chief Medical Officer Baptist Health Care

Andy Terry

Senior Vice President and Chief Financial Officer Baptist Health Care



Anna Burrus

R.N. Post Anesthesia Care Unit Baptist Hospital



hile working an ER night shift together, nurses Anna Burrus and Rachel Hannawalt cared for a patient struggling through a difficult situation. The patient suffered a devastating miscarriage at 14 weeks. This was after her long, complicated medical battle that included fertility issues and finally conceiving through invitro fertilization. After being cleared to go home, the patient left immediately to grieve with family.

Anna and Rachel took special action to get the lost baby's tiny footprints and place them inside a special card for the mother. These nurses followed protocol and used a kit from the Baptist labor and

delivery team to carefully make this remembrance happen. They were sensitive, practiced empathy and respected the dignity of all. The patient had already left the hospital, but Anna contacted the patient's family to ask if Rachel could drop off a card for her, and the family agreed. After finishing her shift, Rachel stopped by the patient's home and left the card with a family member.



Rachel Hannawalt

BSN, R.N. Emergency Department Baptist Hospital



The patient was grateful beyond words for the extra steps that Rachel and Anna took to show compassion and thoughtfulness. She even wrote a note thanking Anna and Rachel for being so thoughtful and empathetic. She felt their card was a generous token to remember her baby. The patient was touched by Rachel and Anna's level of kindness especially since she is one of countless patients seen on a daily basis.

Anna and Rachel are called to serve others and have big hearts for their patients and work family, including each other. Rachel



shared that her actions are often influenced by Anna's. Rachel began as a student nurse at Baptist, and Anna trained and taught her important aspects of patient care. They are empathetic, kind, respectful and accommodating to the patients they care for. Both go out of their way to live the Values of Ownership, Integrity, Compassion, Excellence and Service. They embody our Mission of helping people throughout life's journey, and they are **Baptist Health Care Legends**.







Rebekah Cassevah

Therapy Technician Andrew Institute Outpatient Rehabilitation



Physical rehabilitation therapy helps patients regain strength, range of motion and mobility—helping them get back to doing the things they love. Misty was that patient who needed therapy, and Rebekah Cassevah was her therapy technician. Misty loves being on the water surfing and paddle boarding. Misty talked about these hobbies with Bekah during therapy sessions after shoulder surgery. Several weeks went by without Misty making progress in therapy, and the sessions even became painful. Bekah spoke up, concerned. She began to ask Misty more questions about why she was regressing.

Bekah learned that Misty is the caregiver for her disabled sister, Alli, as well as her mother. Misty was pushing herself too much and too fast in



an effort to help her family. Misty was moving her sister's wheelchair in and out of her home. The physical effort was compounded due to the home's wheelchair ramp being too steep and beginning to rot. After hearing this, Bekah stepped into action to assist, showing initiative and engagement.

She and her fiancé Adam visited Misty's home to survey how they could help the family. Together they shared ideas for improvement and decided to build a concrete ramp that would reduce the physical stress and improve the ability to navigate a wheelchair at the home. They even returned later to add a handrail.

Misty, Alli and their mom were so grateful for Bekah's generosity. Bekah's team describes her as always going above and beyond. They shared how Bekah excels in the clinic at Andrews Institute Outpatient Rehab in Pace. Because of her eagerness to grow, she has been cross trained to serve in a variety of roles and tasked to do whatever she can to care for patients during and after work hours.



BEFORE

AFTER

Bekah's patients often grow quite fond of her. Misty, Alli and their family became very

close with Bekah and even attended her and Adam's wedding in February. Bekah's exceptional actions of Ownership, Integrity, Compassion, Excellence and Service, make her a **Baptist Health Care Legend**.



Karen Robinson

MBA, BSN, R.N., CPXP Executive Director of Patient Engagement Clinical Safety & Excellence



hen patients and their loved ones experience loss, tragedy and challenging situations, they need a compassionate, calm individual by their side. Karen Robinson has been that person for many people. Her nursing knowledge, problem solving skills and ability to connect with people lead to consistently better patient experiences. There seems to be no end to Karen's generosity.

After the death of a behavioral health patient, Karen was there for the family members, particularly for the patient's adult son, who was only 19 years old. Karen spent countless hours with him outside of work, stood by his side and helped him process the loss. She helped him make funeral arrangements, pick out the urn for his mother's ashes, write the eulogy,



arrange therapy for him and his siblings, and coordinate his long overdue doctor's visits. Karen's care, compassion and dedication during this tragic time were a blessing to a family in pain.

During the height of COVID-19, with restricted visitation, Karen helped launch a communication team to ensure that every patient and family member had a means to connect with loved ones. She chose to be at the bedside to round on patients that were experiencing loneliness and isolation. She engaged them in conversation and addressed their concerns while offering healing words, prayers and consolation.

She helped launch Resilience in Stressful Events, known as the RISE program, that helps our teams after stressful or traumatic experiences. In addition, Karen initiated the Tea Cart for the Soul program for RISE outreach to spread awareness and thank team members for their work. Following a stressful event, volunteers arrive with hot tea, treats and comforting and encouraging

words. Because of this program, team members feel more connected, cared for and valued.

Through her Christ-like example, Karen is exceptionally gifted in ministering and comforting those in need. She exceeds expectations and delivers Ownership, Integrity, Compassion, Excellence and Service in all she does, and that's why she is a **Baptist Health Care Legend**.





Hannah Yager

Corporate Marketing and Communications Baptist Health Care



Annah Yager, marketing manager, embodies our culture both in and outside of the organization. She is often praised by those who work with her daily, and she's frequently sought after for her project management, campaign promotion, editing and creative skills. Yet few know what she does outside the walls of Baptist that make her truly special and an exemplary individual who lives The Baptist Way.

Hannah is a busy, attentive mother of two young children under the age of 7. At her daughters' daycare, she noticed a child who was often sitting in the corner alone and keeping to herself. The child was not interacting with other children and looked sad. Hannah inquired about the well-being



of the child, knowing something didn't seem right. She learned that the child spoke only Spanish, so she could not communicate with the teacher or the other children. Hannah felt called to help and immediately took action. Hannah speaks and reads Spanish fluently, so she offered to tutor the child for an hour each week. Hannah already had age-appropriate flash cards that she began using with the child to teach her simple words with visuals. Within just a few weeks, the child began to pick up on words, and her spirits rose too. Soon after these sessions, Hannah saw a big difference in this child and even found her playing more with other children. Her decision to inquire and take action to help this child made a big impact on the child's overall happiness and well-being.

In addition to this tutoring, Hannah took a mission trip to Peru in summer 2022 with members of her church to help build houses and minister to an underprivileged, underserved community. Hannah took vacation time and spent 10 days spreading the gospel. She poured her heart into helping the people of a community who needed care and attention.

Hannah is known to pray over patients she meets in the hallway, such as a cancer patient who was going to an infusion appointment. Hannah can sense struggles and anxiety in people and uses her faith, smiling face and gentleness to provide comfort.



These are several examples of Hannah living our Values in and beyond the walls of Baptist, beyond the borders of our country and beyond language barriers between people. She puts people first and lives out Ownership, Integrity, Compassion, Excellence and Service, and that makes Hannah a **Baptist Health Care Legend**.

Heather Pettinato

M.A.

Medical Assistant Baptist Medical Group Family Medicine – Tiger Point



On a Sunday afternoon, Heather Pettinato and her husband were driving along Highway 98 in Gulf Breeze. Heather noticed a woman in her 70's riding a bicycle on the side of the highway looking distraught. She immediately told her husband to turn around and pull over so she could see if the lady needed help.

As Heather approached the woman, she recognized her. She was a patient at the practice where Heather works as a medical assistant. Heather remembered the patient suffered from dementia and quickly learned that the patient could not recall who or where she was. Neither could the patient remember her birthday or address. Heather called the local sheriff's department first, but they could not help right away.



She helped calm the patient by compassionately talking with her. Heather asked the lady to rest under a shady tree while she grabbed a chair and a water bottle from her car to make her more comfortable.

Next Heather called a co-worker, Ali, to obtain the patient's husband's phone number so she could let him and their family know she was safe. The husband was so relieved to learn where his wife was and that she was OK. The family was grateful that Heather took the time to notice, stop and help their loved one. Heather and her husband placed the bike in their vehicle and drove the patient home. During the ride, Heather kept the patient calm and stress-free while speaking to her eye-to-eye and heart-to-heart.

> Heather recently celebrated 19 years at Baptist. She has helped out countless patients and families over the years during and after business hours. This is just one example of many where she steps up to do the right thing, showing generosity and escorting people in need to their destinations.

> > Heather is a selfless and kind individual who lives the Values of Ownership, Integrity, Compassion, Excellence and Service, and these are all reasons why she is a **Baptist Health Care Legend**.







Latisha Anderson

CNA Scheduler Baptist Hematology Oncology



Kristi Cobb

R.N. Nurse Navigator Baptist Cancer Institute





MSW Social Worker Baptist Cancer Institute



Melissa Salter

MSW Screening and Prevention Services Manager Baptist Cancer Institute n February of 2021 a patient named Chris came to cancer support services after he was diagnosed with metastatic stage four lung cancer. This gentleman was a single father of three young children. From that day forward, he did everything he could and faced every treatment and barrier to live as many days as possible with and for his kids. Team members Latisha Anderson, Kristi Cobb, Shyla Deaton and Melissa Salter became especially fond of Chris and took special interest in helping him.



These four team members help patients in their most difficult moments fighting for life, and they help give life and hope to people like Chris. In December of 2021, nurse navigator Kristi learned that Christmas would not be the same for Chris and his children. Chris lost income after his diagnosis. His care team wanted to help his family have joy and give them an unforgettable holiday season. With the help of donations from cancer support services, medical oncology, radiation oncology, screening and prevention services and The Infusion Center, Kristi, Latisha, Shyla and Melissa became Santa's elves. They shopped for Chris and his family and filled their home with special gifts and memories. This helped relieve Chris's stress and let him enjoy moments with his kids.

Amazingly, the team continued to care for Chris another year following that holiday season. Chris felt well enough to attend Cancer Survivor's Day in June of 2022 where he spoke the kindest words about his care team and presented flowers to Kristi, Latisha, Shyla and Melissa. He shared his story with others and spoke of the hope and light that these women gave him during his journey. It was a special day for all of them.

Sadly, seven months later Chris's diagnosis took a downward turn. His fight was reaching an end. With just days away from another Christmas season, these angels once again stepped up to take donations and collect toys for Chris and his family. Only this time, they knew it would be his last Christmas. They handed out incredible toys for Chris' children for a second year. Then they turned to him with a special gift—a picture of Chris from that Survivor's Day in June with his care team surrounding him. Chris was overcome with love and gratitude. He thanked each of them for their care of him and for doing God's work.

Today each of these team members keep a photo of Chris on their desks to remind them of his incredible story, family and love. They treated Chris as they treat all of their patients—with love, empathy, respect and value. Their big hearts filled with Ownership, Integrity, Compassion, Excellence and Service make Kristi, Latisha, Shyla and Melissa **Baptist Health Care Legends**.



Baptist Health Care





Ola Ball D.W. McMillan Memorial Hospital

Martha Bender Baptist Manor

Stephanie Bubien Jay Hospital

Caren Fancher Baptist Hospital

Carol Hall Azalea Trace

CSU Staff Lakeview Center

Bette Harriman Baptist Hospital

Pam Kingry Gulf Breeze Hospital

Shea Kirsch Baptist Hospital

Kim McMann Atmore Community Hospital

Shane Smith FirstRehab

1999

Dennis Burr Baptist Hospital

Suzanne Cobbs Lakeview Center

Mari Harvey Baptist Hospital

Robert Hodges Jay Hospital

Judy Hull Baptist Hospital

Signoria Jones Baptist Hospital

Cynthia Lindsey Azalea Trace Phlecia Partain Baptist Manor

Theresa Rosser Gulf Breeze Hospital

Lillie Sanders D.W. McMillan Memorial Hospital

Grady Slay Atmore Community Hospital

2000

Brenda Braun Azalea Trace

Tracy Cox Lakeview Center

Eddie Ishmael Baptist Hospital

Barbara Jowers Gulf Breeze Hospital

Robert Kincaid, M.D. FirstPhysicians

Kelly Lambeth Baptist Hospital

Eldnar McGhee Atmore Community Hospital

Carole Reuben Baptist Manor

Michael Rowell Jay Hospital

Benny Schundelmier Baptist Hospital

Anita Soto Lakeview Center

Starlinne Whatley D.W. McMillan Memorial Hospital

Phyllis Wisdom Baptist Hospital

2001

Nancy Adams Baptist Home Health Care Beckie Armstrong D.W. McMillan Memorial Hospital

Michelle Ballentine Baptist Medical Park – Nine Mile

Marty Bolden FirstPhysicians

Omega Harris Azalea Trace

Patricia Madden Jay Hospital

Tommy Mayhair Baptist Manor

Dottie Padgett Atmore Community Hospital

Sarah Rodriguez Baptist Hospital

Debbie Roper-Smith Lakeview Center

Angie Thompson Lakeview Center

Pat Watts Gulf Breeze Hospital

Ginger Wilson Lakeview Center

James Whaley Baptist Hospital

2002

Kara Adkinson Azalea Trace

Priscilla Baldwin and Kip Schulenberg Lakeview Center

Jennifer Brown Atmore Community Hospital

Elaine Coats and Sherry King Lakeview Center

Erlene Henderson Jay Hospital



Lee Edwards Lakeview Center

Dan Hamel Lakeview Center

Tina Flowers Jay Hospital

DeAndra Kirkland Baptist Home Health Care

Tommy Johnson Gulf Breeze Hospital

Mary Manning Baptist Manor

Cora Matthews Atmore Community Hospital

Linda Payne Baptist Hospital

Betty Smith Baptist Hospital

Charles Stone D.W. McMillan Memorial Hospital

Tollie Yancey Baptist Hospital

2004

Mary Jane Schrock, Joyce Weber and Janice Yoder Atmore Community Hospital

Tammy Turner D.W. McMillan Memorial Hospital

Becky Nelson Jay Hospital

Pat Travis Baptist Manor

Comer Knight Baptist Hospital

Yoko Tittel Baptist Hospital Karolyn Kendall Gulf Breeze Hospital

Niki Underwood Lakeview Center

2005

Linda Lowrey Atmore Community Hospital

Kay Fields Jay Hospital

Gloria Young Baptist Manor

James Lichliter Baptist Hospital

Jackie Kelley Baptist Hospital

Steve Jenkins Gulf Breeze Hospital

Felecia Galloway Lakeview Center

Donald Ward Lakeview Center

Ann Lewis Lakeview Center

2006

Joan Stanley Atmore Community Hospital

Joanna Conlin Baptist Hospital

John Robertson Baptist Hospital

Cynthia Fischer Baptist Manor

Coinda Lawhead Gulf Breeze Hospital

Debbie Nelson Jay Hospital Leigh Ann Herrin Lakeview Center

Peggy lacuzio Lakeview Center

2007

Deirdre Everett Baptist Hospital

Zella Johnson Baptist Hospital

Sarah Jones Baptist Hospital

Scott Mohler Baptist Hospital

Julie Moore Baptist Hospital

Jaclyn Rockco Baptist Hospital

Mikosha "Miko" Franklin Lakeview Center

Elsie Green Lakeview Center

2008

Amy Boudreaux Lakeview Center

Don Goins Baptist Manor

Kim Hayes Jay Hospital

Ashley Lundell Baptist Hospital

Carrie Robinson Baptist Hospital

Lindsay Sutley Baptist Medical Park – Nine Mile



Carol Bergeron Gulf Breeze Hospital

Rosa Davis Atmore Community Hospital

Karen Justin-Tanner Baptist Hospital

Cheryl Ray Baptist Hospital

Moira Sheridan Baptist Hospital

2010

Erica Elkins-Little Atmore Community Hospital

Sherry English Baptist Hospital

Lauren Dial Baptist Hospital

Susan Hadden Gulf Breeze Hospital

Sika Simutowe Baptist Hospital

Ray White Lakeview Center

2011

Ann Rudi Baptist Hospital

Marie Strohl Baptist Hospital

Tom Wiscombe Baptist Hospital

Patsy Jackson Jay Hospital

Rachel Jones Lakeview Center

Linda Roush Lakeview Center

Eva White Lakeview Center

2012

Patrice Smith Atmore Community Hospital

John Matson Baptist Hospital

Peter Rozendale Baptist Hospital

Kathy Linkous Gulf Breeze Hospital

Rita Potomski Gulf Breeze Hospital

Caroline Klages Lakeview Center

2013

Kim Himes Atmore Community Hospital

Gaye Miller Baptist Hospital

Vicki Pratt Baptist Hospital

Wendy Devanney Gulf Breeze Hospital

Raenee Douglas Gulf Breeze Hospital

Lauren Elsas Gulf Breeze Hospital

Philip Elsas Gulf Breeze Hospital

Shannon Richardson Gulf Breeze Hospital

Caprice Blizzard Lakeview Center

Raymond Stokes, Jr. Lakeview Center

2014

Amy Dunckel Baptist Medical Park – Nine Mile

Jim Richardson Lakeview Center, Inc.

Courtney Campbell Baptist Hospital

Rachel Forehand Baptist Hospital

Shelby Howell Baptist Hospital

Jac Cote Baptist Hospital

Patsy Eady Gulf Breeze Hospital

Angela Locke Gulf Breeze Hospital

2015

Whitney Jordan Baptist Hospital

Angela Bouzios Baptist Hospital

Judy Brahier Global Connections to Employment, Inc.

Frank Fazio Gulf Breeze Hospital

Andrea Hendrix Gulf Breeze Hospital

Kendall Kubik Gulf Breeze Hospital

Lauren Osborne Gulf Breeze Hospital



Katrina Snider Baptist Hospital

Alicia Williams Baptist Heart & Vascular Institute

Pam Walker Global Connections to Employment, Inc.

Bobby Farmer Gulf Breeze Hospital

Donna Goodale Gulf Breeze Hospital

2017

Arthur "Jim" Conway Baptist Hospital

Michael McKenzie Baptist Hospital

Jon Neyman Baptist Hospital

Kati Andrews Lakeview Center

2018

Dellanie Almond Baptist Hospital

Leah Hancock Gulf Breeze Hospital

Holli Dennis Baptist Hospital

Jeremy Schell Global Connections to Employment

Emily Littlejohn Gulf Breeze Hospital

Betsy Killam Lakeview Center

Haley Morrissette Lakeview Center

2019

Shelly Nutt Baptist Hospital

Shaletha Robinson FamiliesFirst Network of Lakeview Center

Jeanne LeGrand Baptist Hospital

Vikki Smolik Baptist Hospital

Dellanie Almond Baptist Hospital

Beverly Cooley Baptist Business Operations Center

Jennifer Sarayba Baptist Hospital

Marissa Lopez West Florida Community Care Center of Lakeview Center

Britt McCardle West Florida Community Care Center of Lakeview Center

Cherri Eman Gulf Breeze Hospital

2020

Legendary VOICES

All team members in the organization were recognized for extraordinary work during the COVID-19 pandemic.

2021

Nova Wallace-Francis Baptist Health Care

Michelle Covell Gulf Breeze Hospital

Patricia "Patty" McCall Baptist Hospital

Mary Daron Baptist Health Care

Dianne Thompson Baptist Hospital

Gigi Laliberty Baptist Hospital

Chad Havens Baptist Hospital

JP Jones Baptist Hospital

Jennifer Foltman Baptist Hospital

Andy Barrett Baptist Hospital

Mary Hawkins Baptist Hospital

Natalie Beyers Baptist Hospital

Rachel Griffin Baptist Hospital

Our Mission

Helping people throughout life's journey.

Our Vision

To be <u>the</u> trusted partner for improving the quality of life in the communities we serve.

Our Values

Guided by Christian values, we commit to the following:

Ownership	accountable, engaged, stewardship, responsive, committed
Integrity	honest, principled, trustworthy, transparent
Compassion	empathetic, merciful, sensitive, kind, giving, forgiving, hopeful
Excellence	safety, quality, distinguished, learning, improving
Service	welcoming, attentive, humble, respectful, exceeds expectations, collaborative

BAPTIST HEALTH CARE



See our video at ebaptisthealthcare.org/legends.

